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## **Notice Informing Individuals about Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:**

### **Discrimination is Against the Law**

Capital Foot & Ankle, P.C. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Capital Foot & Ankle, P.C. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Capital Foot & Ankle, P.C.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Torrey Rassfeld, D.P.M.

If you believe that Capital Foot & Ankle, P.C. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Torrey Rassfeld, D.P.M., 1150 N 83<sup>rd</sup> Street, Lincoln, NE 68505, (402) 483-4485, (402) 483-5372 fax, capfoot@neb.twcbc.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Torrey Rassfeld, D.P.M., is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

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ATTENTION: If you speak something other than English, LanguageLinc Interpretation Services, free of charge, are available to you. Call (402) 473-2940.